

York University Security Services Review

INTRODUCTORY STATEMENT FROM YORK UNIVERSITY

Dear York community,

As part of ongoing efforts to further decolonization, equity, diversity and inclusion (DEDI) on campus, particularly through the lens of community safety, York asked experts within the University to form an internal panel to review our community safety model. This review was identified as an action in the [*Action Plan on Black inclusion: A Living Document for Action*](#) after community consultations revealed an opportunity to develop and implement an alternate model for security services with a greater emphasis on equity, diversity, inclusion, and decolonization.

Vice President Finance and Administration

Alice Pitt

Interim Vice President Equity, People and Culture

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KEY RESEARCH THEMES

Through research, the expert panel identified three major equity-related demands that have emerged in the wider society in response to concerns with law enforcement and which have found resonance relating to campus security. These include:

- Demand to end racism in law enforcement

- Demand to develop non-police only frontline responses for mental health crises

- Demand to defund and/or de-task police services and develop more comprehensive safety responses

CONSULTATIONS AND INPUT

enhanced inclusion of Black and other racialized people from neighbourhoods adjacent to the Keele Campus.

A COMMUNITY-

Bias-free

Develop a new standard operating procedure and training to prevent racial profiling
Update all practices and procedures to include an anti-bias and anti-racial profiling lens
Reduce police involvement on campus
Implement a race-identity data collection system

